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Return to the Office in 2023 Facts, Updates, and Predictions You Need to Know

than ever.

20

a tug-of-war with executives over remote working. The debate continues in 2023. Work Locations for U.S. Employees with Remote-Capable Jobs

As the world is emerging from the COVID-19 pandemic,

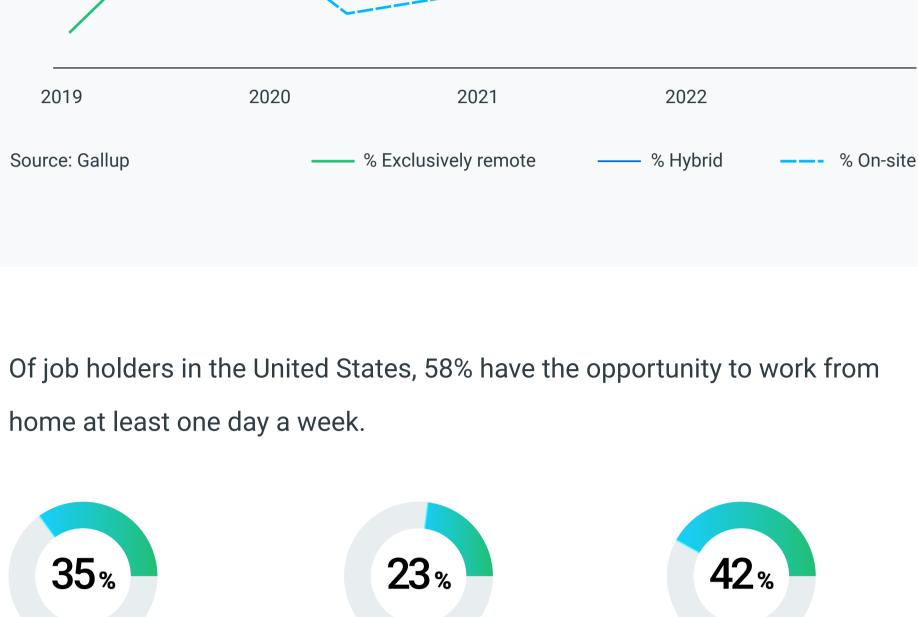
many businesses are considering or have already started

bringing their employees back to the office. Workers are in

80 60

Employees are returning to the office but with more remote work flexibility

40



Employers are shifting work location

options from fully remote to hybrid.

Over 60% of organizations have

some type of on-site requirement

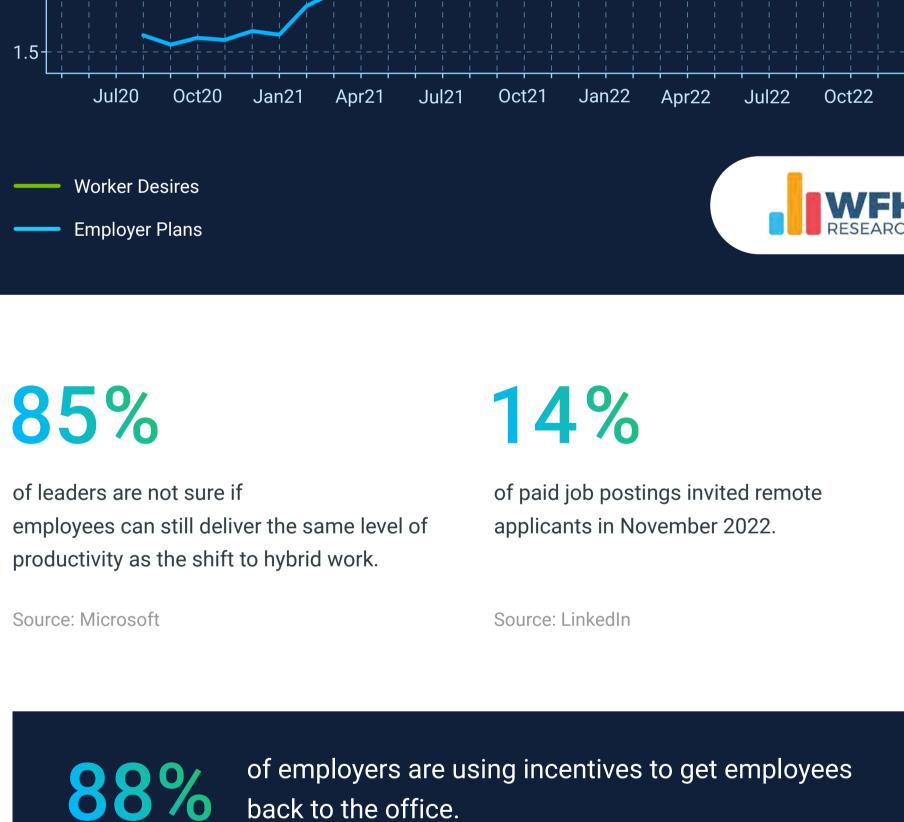
for employees whose work can be

done remotely.

Source: Gartner

Offered remote work on a Offered remote work Not offered remote work part-time or on occasion Source: McKinsey

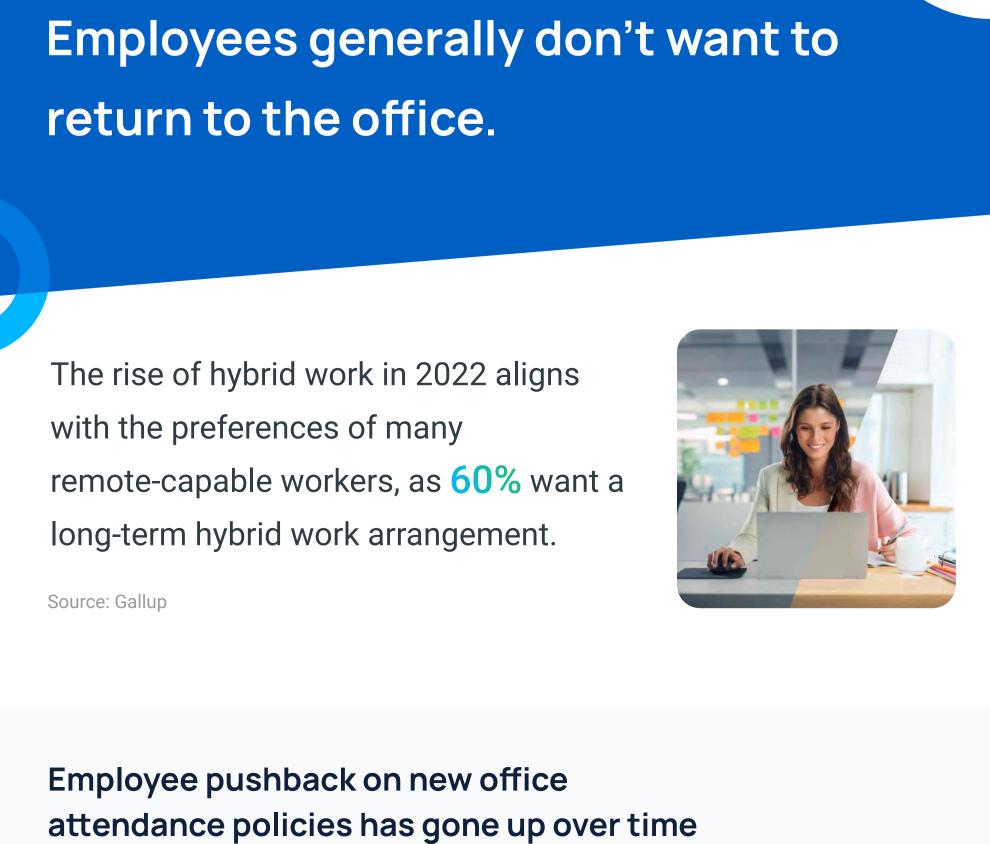
Average Days per Week Working From Home After the Pandemic Ends: Workers Able to WFH



How Employers are Incentivizing Workers to Return to Office

We aren't doing anything to... Pet stipend Other 0% 10% 25% 15% 20% 30% 35% 40% Resume

45%



23%

33%

72%

28%

100

47

Source: McKinsey

50.1%

2/22

50.1%

10 City average occupancy

SOUTH

AMERICA

\$151

AFRICA

\$127

ASIA

\$163

workers have invested in improving their

employee experience in the past year.

No pushback

80

45%

40

41%

are willing to accept up to an 11% pay

27

21

cut to avoid returning to the office.

60

Some pushback

A flexible working arrangement is a top three motivator for finding a new job.

Motivation for seeking a new job, % of respondents looking for a job

21.8% 20.7% 50.8% **Productive** Satisfied Engaged Source: The Pew Research Center More Stats about the Workplace, Layoffs, and Employee Experience

The office occupancy rate in 10 major US cities in 2023

48.6%

2/8

49.8%

2/15

13,894 coworking spaces scattered across 172 countries. North America 3,792 Europe 4, 169 4,137 Africa 679 626 Oceania 374

2022 hot desk price world average is \$206 USD per month.

EUROPE

\$255

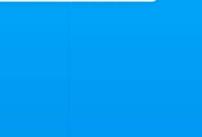
CENTRAL

AMERICA

\$196

Visitor management system Sensor-based occupancy tracking **Ambient monitoring** Workplace analytics

Daniel Smith



You have a visitor!

Visitors

Data in this infographic is from:

Yeastar | Return to the Office in 2023 Infographic

Coworking Insights | 11. LinkedIn | 12. ResumeBuilder.com | 13. Capterra | 14. Kastle Systems | 15. Layoffs.fyi

Board | 7. "People at Work 2022: A Global Workforce View", ADP Research Institute | 8. "Returning to the Office: The Current, Preferred

Desks **Meeting Rooms**

Yeastar

3.0 2.5-2.0

Builder

Catered meals

Offering raises

Commuter benefits

Improved office space

More casual dress code

Team/company events

Pet-friendly office

Childcare

Threatening to fire employees who...

Policy enacted in 2H 2022 (n=95) 20 Capterra Significan pushback 64%

of employees would consider looking

for a new job if asked to return to the

Greater pay or hours

(eg, working remotely)

Better career opportunities

Flexible working arrangement

Source: ADP Research Institute

office full time.

Policy enacted before 2021 (n=173)

Policy enacted in 1H 2022 (n=131)

Poliy enacted in 2021 (n=126)

When people have the chance to work flexibly, 87% of them take it. Remote and hybrid workers are reported more productive (21.8%), satisfied (20.7%), and engaged (50.8%).

Source: Kastle Systems

45.6%

2/1

55%

45%

35%

Interactive tools such as virtual whiteboards and polling software **Workplace Technology**

Room reservation system

Desk booking system

in 2022 **122,341** new layoffs so far in 2023 58% of organizations that employ frontline

NORTH

AMERICA

\$246

160,997 layoffs at 1,045 top tech companies

OCEANIA

\$285

CONTINENT

MONTHLY

AVG(2022)

Source: Coworking Insights

The Best Tech for the Return to the Office **Audio Visual Collaboration** Video conferencing platforms and on-premise solutions Audio equipment such as microphones and speakers Display screens such as TVs and projectors